

Sussex Christian Reformed Church
49 Unionville Avenue, Sussex NJ 07461

Title: Pastor of Worship and Discipleship

Accountability: Senior Pastor and Council (elders and deacons)

Ministry Description: The Pastor of Worship and Discipleship will work with the Senior Pastor, Council, and existing Ministry Teams to advance our Discipleship, Next Gen (children through high school), and Worship Ministries. The main objective will be to assess our community, identify opportunities to advance our mission in these areas, and develop and build teams/leaders that will help us instruct our youth, disciple our members, and lead us in vibrant worship. This is a new, full-time position at Sussex CRC that has been created to advance our mission within our community.

Qualifications:

- Is a witness in word and deed that Jesus is the Lord of his life.
- Is ordained in the CRC or willing to be.
- Believes the Bible to be the infallible Word of God and has a solid understanding of Scripture as interpreted through a Reformed lens.
- Demonstrates a heart to lead others in understanding the Word, engaging in Worship, serving in Community, and serving in God's mission.
- Demonstrates ability to lead teams and develop leaders.
- Demonstrates ability to work effectively within ministry teams, engaging a wide variety of personalities and leveraging varying gifts.
- Demonstrates a pastoral and discipling heart, exhibiting compassion and understanding to members of the community
- Has obtained or is pursuing a Master of Divinity degree.
- Exhibits integrity in word and action, demonstrating the ability to maintain confidentiality and apply sound judgement.
- Ability to work flexible hours and schedules as needed to meet the job responsibilities. This will require regular evening and weekend work.
- We are seeking a male, English-speaking candidate

Specific Responsibilities:

- Work with the Senior Pastor to assess our community's progress in our Discipleship, NextGen, and Worship vision and objectives, identifying gaps and realigning as necessary with our mission/vision/values.
- Develop measures and monitor our progress in Discipleship and
- Meet regularly with ministry teams to identify objectives for advancing our vision in these areas.
- Expand our ministry teams by gathering, encouraging, and equipping volunteers in leaders in each of these areas. Ensure these teams remain focused on our mission/vision.

- Oversee curriculum usage and effectiveness within Discipleship and Next Generation ministries.
- Stay connected with Safe Church ministry team and inform leaders of updated policies
- Foster enthusiastic, heartfelt, and gospel-centered worship through song, liturgy, and prayer within our diverse congregation.
- Consistently evaluate how our Sunday morning liturgy can help us grow disciples
- Oversee worship team and provide skills training for participants.
- Work with worship planning team to develop creative ideas for worship
- Regularly incorporate faith stories in worship.
- Assist the Senior Pastor in preaching and pastoral care responsibilities.

Note: This document highlights key qualifications and responsibilities and is not all-inclusive. The role will be adapted to the ongoing needs of the congregation and the candidate.